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U.S. DEPT. OF LABOR
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U.S. DEPT. OF LABOR
P.L. 102-190/PUBLIC DISCLOSURE
01 MAY -1 PM 12:45

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-5638
U.S. Department of Labor
200 Constitute Avenue N.W.
Washington, D.C., 20210

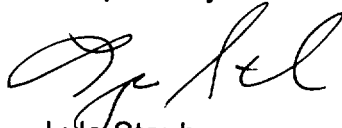
FROM: SELECTEK, Inc.
Federal Tax Identification 58-2158130
1000 Mansell Exchange Way
Suite 190
Alpharetta, Georgia 30022

March 26, 2001

This document constituted the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

the employer currently maintains one (1) Non-Qualified Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently three (3) participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,



Lyle Staub,
President and Chief Executive Officer

Haught Financial Group, Inc.
4221 Baymeadows Road
Suite 2
Jacksonville, FL 32217



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