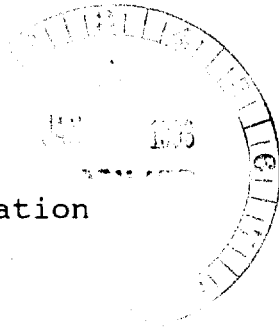


December 31, 1993

2520032032757

CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED  
RECEIPT NUMBER 314 311 606



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20201

RE: Design North, Inc. Retirement Income Agreement for Lee E. Sucharda, Jr.; Alternative Reporting and Disclosure Requirements of Part I of Title I of ERISA Section 101-111

To the Secretary of Labor:

This statement is submitted in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23. The filing of this statement by the undersigned is made solely as a precautionary measure and is not to be construed as an acknowledgement that the arrangements covered hereby are subject in whole or in part to ERISA.

Name and Address of Employer: Design North, Inc.  
8007 Douglas Avenue  
Racine, WI 53402

Employer Identification No.: 39-1081782

Purpose of Plan:

Design North, Inc. maintains the plan primarily for the purpose of providing deferred compensation in the form of retirement income for a select group of management or highly compensated employees. This plan was established on December 30, 1993.

Number of Plans and Participants in Each Plan:

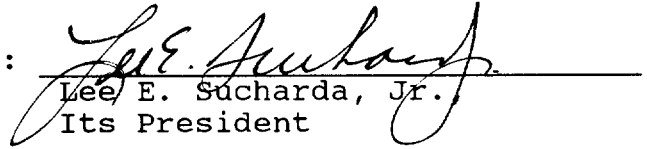
There is only one such plan in existence and there is only one employee participating in this plan.

Agreement to Furnish Documents:

Design North, Inc. shall provide plan documents to the Department of Labor upon its request.

DESIGN NORTH, INC.

By:

  
\_\_\_\_\_  
Lee E. Sucharda, Jr.  
Its President