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April 25, 2001

U.S. DEPT. OF LABOR  
FWBA/PUBLIC DISCLOSURE  
01 MAY -1 AM 9:19  
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VIA CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

RE: 29 CFR § 2520.104.23(b) Statement  
Filed on Behalf of The Scott Fetzer Company

Dear Sirs:

Pursuant to Department of Labor Regulation § 2520.104.23(b), this Statement is being filed on behalf of The Scott Fetzer Company. The following information is hereby provided:

1. Name and Address of Employer

The Scott Fetzer Company  
28800 Clemens Road  
Westlake, OH 44145-1197

2. Employer Identification Number: 47-0691256

3. The Employer currently maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer currently maintains one such plan, which is a compensation arrangement with Mr. Ralph Schey, dated December 22, 2000, covering one (1) employee.

Very truly yours,

Mary Lou Towell  
Director of Benefits

