



2520042393148

U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
00 APR 30 AM 10:39

April 23, 2001

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

In accordance with the Department of Labor Regulation Section 2520.104-23, United Services Automobile Association, E.I.N. 74-0959140, declares that it maintains the USAA Supplemental Executive Retirement Plan II to provide deferred compensation for a select group of management or highly compensated employees of United Services Automobile Association. The Plan covers ten (10) employees as of the date of this letter.

The Plan is maintained in accordance with a written plan document that will be provided to the Secretary of the Department of Labor upon request in accordance with Section 104(a)(1) of the Employee Retirement Income Security Act of 1974 ("ERISA").

Sincerely,

Elizabeth D. Conklyn
Senior Vice President
Human Resources

9800 Fredericksburg Road
San Antonio, Texas 78288



CERTIFIED MAIL



7099 3220 0006 7656 3223

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

