



U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

TO: Secretary of Labor

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 CFR §2520.104-23, the following information is provided by the undersigned employer:

Employer Identification Number: 38-3300595


The undersigned employer maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan: Dewpoint, Inc. Stock Appreciation Rights Plan

Number of Participants: 15

Integration Projects, Inc.,
d/b/a Dewpoint, Inc.
2375 Woodlake Drive, Suite 380
Okemos, MI 48864

Date: April 16, 2001

By: 
Robert L. Mock, President and
Chief Executive Officer



2375 Woodlake Drive, Suite 380 • Okemos, MI 48864
www.dewpoint.com

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