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U.S. DEPT. OF LABOR
EMPLOYEE PUBLIC DISCLOSURE
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April 17, 2001

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Tradesmen International, Inc. Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Tradesmen International, Inc. Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

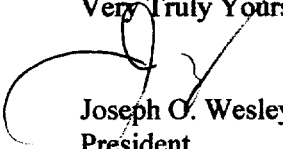
1. Tradesmen International, Inc.
6830 Cochran Road
Solon, Ohio 44139
2. Federal Tax ID #: 34-1696251

Tradesmen International, Inc. hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and the number of employees in such Plan is as follows:

Tradesmen International, Inc. Deferred Compensation Plan: 25 employees

Pursuant to Regulations Section 2520.104-23(b)(2), Tradesmen International, Inc. will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

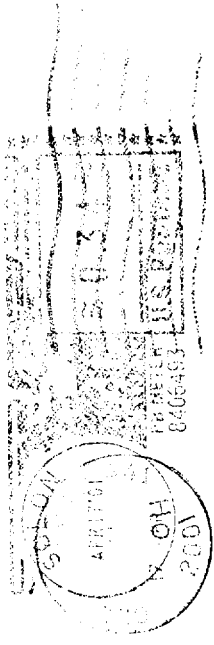
Very Truly Yours,


Joseph O. Wesley
President



**Tradesmen
International**

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