



THE READER'S DIGEST ASSOCIATION, INC.
READER'S DIGEST ROAD
PLEASANTVILLE, NY 10570-7000

U.S. DEPT. OF LABOR
EWSA/PUBLIC DISCLOSURE
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BARRY M. LIEBMAN
Vice President, Taxation

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April 16, 2001

2520042393073

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Please be advised that The Reader's Digest Association, Inc. has adopted a new plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees. In accordance with Regulation §2520.104-23, the following information is provided:

Employer Name and Address: The Reader's Digest Association, Inc.
Reader's Digest Road
Pleasantville, NY 10570-7000

Employer EIN: 13-1726769

Number of Plans: Four

Number of Employees:

	<u>Number of Employees</u>
Executive Cash Balance Plan (new)	3
Executive Retirement Plan	5
Excess Benefit Retirement Plan	74
Profit-Sharing Benefit Restoration Plan	74

If any further information is required, please do not hesitate to contact me.

Very truly yours,

Barry M. Liebman

BML:dan



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