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U.S. DEPARTMENT OF LABOR
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April 13, 2001

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Deferred Compensation Plan
Plan Name: Pine Hall Brick Company, Inc. Executive Deferred Compensation Plan

Gentlemen:

Pursuant to DOL Reg. § 2520.104-23, and on behalf of Pine Hall Brick Company, Inc., we hereby file the following with respect to the above-referenced recently-established deferred compensation plan:

1. Name and Address of Employer: Pine Hall Brick Company, Inc.
2701 Shorefair Drive
Winston-Salem, NC 27116-1044
2. Federal EIN: 56-0788476
3. The Employer has established one new deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Thirteen employees are covered by the Plan.

Please contact the undersigned if you have any questions regarding this filing or the above-referenced plan.

Yours truly,



William E. Wright

cc: Mr. E.W. Harrell
WINLIB01:883033.1

