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TO THE SECRETARY OF LABOR:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 or Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C. F. R. Section 2520.104-23, the following information is provided by the undersigned employer.

U.S. DEPT. OF LABOR
Pension Welfare Benefit Association
00 APR -5 AM 8:33

Name and Address of Employer:

Highbridge Springwater Company, Inc.
3830 High Bridge Rd.
Wilmore, KY 40390-9705

Employer Identification Number:

61-1010137

maintains a plan (or plans) primarily for the purpose of providing supplemental salary benefits for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

1 plan covering 1 employees

Dated 3/12, 2001

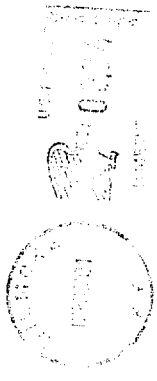
Highbridge Spring by Jinda Stasel
Employer

Mail to:

U. S. Department of Labor
Pension Welfare Benefit Association
2520.104-23 Exemption
Washington, D.C. 20210



3830 High Bridge Road
High Bridge, KY 40390



*U.S. Dept. of Labor
Pension Welfare Benefit Assoc.
2520. 104-13 Exemption
Washington, D.C. 20210*

