

Integrated
Electrical
Services™

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U.S. DEPT. OF LABOR
FWBA/PUBLIC DISCLOSURE
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March 21, 2001

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue N. W.
Washington, D.C. 20210

RE: Integrated Electrical Services, Inc.
1800 West Loop South, Suite 500
Houston, TX 77027
EIN: 76-0542208

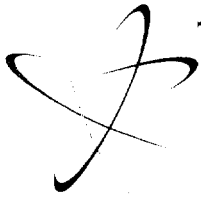
Dear Sir:

Pursuant to 29 C.F.R. § 2520.104-23(b)(1), you are hereby notified that Integrated Electrical Services, Inc. (the "Company") has established the Integrated Electrical Services, Inc. Executive Saving Plan (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Plan are payable solely from the general assets of the Company, and the Plan currently benefits approximately 82 employees.

The plan documents will be provided upon request by the Secretary of Labor.

Sincerely,

Margery M. Harris
Senior Vice President, Human Resources



Integrated
Electrical
Services™

1800 West Loop South, Suite 500
Houston, Texas 77027-3290

VERIFIED

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MAIL

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