

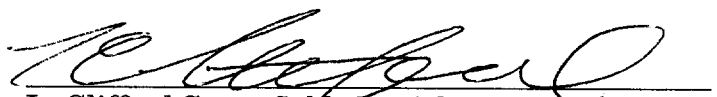
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COMPLIANCE STATEMENT UNDER 29 C.F.R. SECTION: 2520.104-28
REPORTING AND DISCLOSURE OF THE ESTABLISHMENT
OF A NON- QUALIFIED UNFUNDED DEFERRED COMPENSATION PLAN

U.S. DEPT. OF LABOR
EEO/ADA/PUBLIC DISCLOS
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This Statement is being filed with the U.S. Department of Labor in order to comply with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. As Administrator of a certain non-qualified unfunded plan, I state the following:

1. The name of the employer establishing the non-qualified unfunded deferred compensation plan is Satterfield Enterprises, Inc., a Pennsylvania corporation (the "Employer").
2. The address of the Employer is 422 Stump Road, Montgomeryville, Pennsylvania 18936.
3. The IRS employer identification number for the Employer is:
23-2408264.
4. The Employer maintains a non-qualified unfunded deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains one such deferred compensation plan, and a single employee is a participant in the Plan.
6. The Employer will provide the relevant Plan document to the Secretary of Labor upon request.


L. Clifford Satterfield, Jr., Administrator for the
Deferred Compensation Plan

Date: March 15, 2001

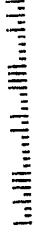
Air Energy Systems
ADVANCED QUALITY SERVICE
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