

2520042392680

YODER, AINLAY, ULMER & BUCKINGHAM
LAWYERS

P. O. BOX 575

130 NORTH MAIN STREET

GOSHEN, INDIANA 46526

(219) 533-1171

FACSIMILE NUMBER (219) 534-4174

JOHN D. ULMER
GEORGE E. BUCKINGHAM
GREGORY A. HARTZLER
R. GORDON LORD
CRAIG M. BUCHE
MICHAEL F. DeBONI
ALAN L. WELDY
B. DOUGLAS HAYES

MARK A. MATTHES
DENISE C. DAVIS*
BODIE J. STEGELMANN
DAVID E. SWIHART

OF COUNSEL
CHARLES W. AINLAY

GEORGE E. PEPPLER
1907-1963

FRANK E. YODER
1917-1996

April 28, 1998

*ALSO ADMITTED IN NEW YORK

Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: D-J Construction Co., Inc. Top Hat Plans

Gentlemen:

This reporting and disclosure of Top Hat Plans entered into by D-J Construction Co., Inc. is being made pursuant to Department of Labor Reg. § 2520.104-23. Pursuant to that regulation, the following information is being provided:

1. The employer's name, address, and employer identification number is as follows:

D-J Construction Co., Inc.
1527 West Wilden Avenue
Goshen, IN 46526

EIN: 35-1128699

2. D-J Construction Co., Inc. maintains all of the Top Hat Plans being disclosed herein primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. D-J Construction Co., Inc. maintains five Top Hat Plans.

4. Each Top Hat Plan maintained by D-J Construction Co., Inc. is for one employee.

Copies of the Top Hat Plan documents are available upon request. This statement is being filed within 120 days after the execution of any of the Top Hat Plans maintained by this employer.

YODER, AINLAY, ULMER & BUCKINGHAM, LLP

April 28, 1998
Page 2

If you require any additional information, please feel free to contact me.

Very truly yours,

YODER, AINLAY, ULMER & BUCKINGHAM

A handwritten signature in cursive script, appearing to read "B. Douglas Hayes".

B. Douglas Hayes

BDH:pjd
cc: Bob Schrock

CERTIFIED

YODER, AINLAY, ULMER & BUCKINGHAM
LAWYERS
P.O. BOX 575
130 NORTH MAIN STREET
GOSHEN, INDIANA 46526

Z 045 45J 474

MAIL

Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

