

2520042392629

GML, Inc.  
500 Oak Grove Parkway  
Saint Paul, Minnesota 55127

June 3, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Certified Mail No. P 962 613 128  
Return Receipt Requested

Dear Sir or Madam:

Pursuant to Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974 (subject to the "Note" stated below), GML, Inc. ("Employer") provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:  
GML, Inc.  
500 Oak Grove Parkway  
Saint Paul, Minnesota 55127
2. Employer Identification Number: 41-0945891.
3. Employer maintains a plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees. The current name of the plan is: "Select Management Group and Highly Compensated Employee Special Compensation Plan." The plan was first adopted by Employer effective on March 31, 1998.
4. Number of such Plan and number of Participants in each Plan:

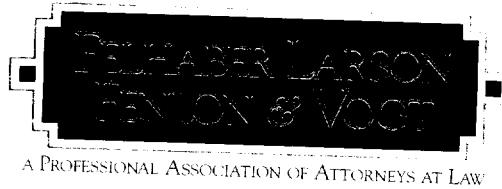
<u>Plan</u>	<u>Number of Participants</u>
One plan, <del>#50</del> #010	One at this time.

**NOTE WELL:** Nothing in this filing should be taken as an admission by Employer that the plan constitutes an "employee pension benefit plan" within the meaning of the said Act, but if it does, Employer would maintain that the plan is a "top hat" plan under that Act.

GML, INC.

By 

*Saint Paul Office*  
2100 MINNESOTA WORLD TRADE CENTER  
30 EAST SEVENTH STREET  
SAINT PAUL, MINNESOTA 55101-4901  
612 222-6321 • FACSIMILE 612 222-8905



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4200 FIRST BANK PLACE  
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Thomas J. Doyle  
(612) 373-8421  
Facsimile: (612) 222-8905

June 3, 1998

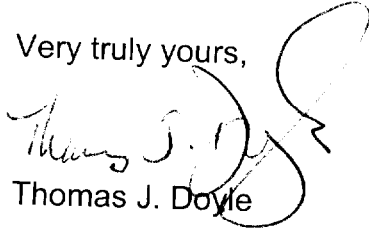
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Dear Sir or Madam:

Enclosed please find a separate statement with respect to a Top-Hat Plan, made and filed in accordance with Department of Labor Regulations 29 C.F.R. §2520.104-23. Also enclosed is a separate copy of this letter with a copy of its enclosure. Would you please be so kind as to receipt-stamp the separate copy of this letter to evidence your receipt of the same, and return it to me in the enclosed envelope? I thank you for your cooperation in that regard.

Very truly yours,

  
Thomas J. Doyle

dzg

Enclosures

cc: Mr. John Ledy

THE NATIONAL ARCHIVES  
2100 MINNESOTA WORLD TRADE CENTER  
30 EAST SEVENTH STREET  
SAINT PAUL, MINNESOTA 55101-4901

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200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FOLD AND TEAR HERE

Thank you for using Return Receipt Service.

JUNE 18

**CERTIFIED**

P 962 613 128

**MAIL**

RETURN RECEIPT REQUESTED