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April 30, 1998

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C 47136-00033

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WRITER'S DIRECT DIAL NUMBER

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VIA REGISTERED MAIL/RETURN RECEIPT REQUESTED

Welfare and Benefits Administration  
Top Hat Plan Exemption, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

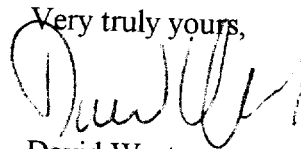
Re: *K-Swiss, Inc. Deferred Compensation Plan*

Dear Sir/Madam:

On behalf of K-Swiss, Inc. (EIN 95-4265988), this is to advise, pursuant to Department of Labor Regulation Section 2520.104-23, of the adoption, effective January 1, 1998, of an unfunded deferred compensation plan providing deferred compensation benefits for a select group of management or highly compensated employees. The plan is entitled the K-Swiss, Inc. Deferred Compensation Plan. There are four participants in this plan. K-Swiss, Inc. maintains no other such plans.

Please acknowledge receipt of this letter by endorsing the enclosed copy and returning it to the undersigned in the self-addressed, stamped envelope provided.

Very truly yours,

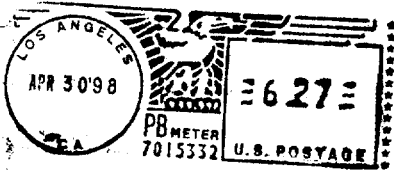


David West

DW/jlp

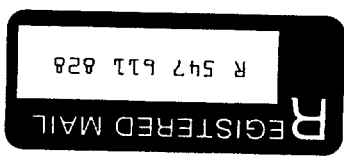
cc: Mr. George Powlick

LA981200.024/1+



Welfare and BEnefits Administration  
Top Hat Plan Exemption, Rm. N-5644  
U.S. Department of Labor  
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Washington, DC 20210

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