

**McMillen, Urick
Tocci & Fouse**
ATTORNEYS AT LAW

2520042392565

June 4, 1998

Keith R. McMillen
Richard Urick
Laura J. Tocci
Dale M. Fouse
Kelly M. Tocci
Michael B. Jones
Deborah A. Kunselman

Of Counsel
Edward T. Duplaga
Edward J. Tocci

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Deferred Compensation Agreement between McMillen,
Urick, Tocci & Fouse and Keith R. McMillen

Dear Sir or Madam:

The following information is provided pursuant to the provisions of Section 2520.104-23 of the Department of Labor Regulations.

1. The name and address of the employer is **McMillen, Urick, Tocci, & Fouse, 4350 Brodhead Road, Aliquippa, PA, 15001.**
2. The employer identification number is **25-1590882.**
3. McMillen, Urick, Tocci & Fouse maintains a **Deferred Compensation Agreement** with Keith R. McMillen primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Two (2) Deferred Compensation Agreements are maintained. The number of employees in each Deferred Compensation Agreement is one (1).

We will be pleased to provide you with any further information you may require in connection with this letter.

Very truly yours,

McMILLEN, URICK, TOCCI & FOUSE


Kelly M. Tocci

KMT/ebf

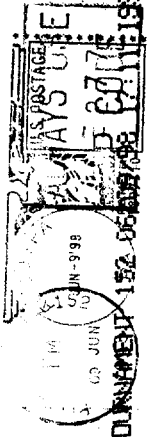
**McMillen, Urick
Tocci & Fouse**
ATTORNEYS AT LAW

4350 Brodhead Road
Aliquippa, PA 15001

CERTIFIED

P 056 558 608

MAIL



SECURITY TOLL NUMBER 1-800-368-5858

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