



2520042392553

June 8, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

RE: Notice of Plan of Deferred Compensation

To Whom It Concerns:

Pursuant to DOL Regulation, Section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation:

1. Name and address of employer:
Rena Ware International, Inc.
8383 158th Avenue NE
Redmond WA 98052-3846
2. Federal employer identification number: 91-0614379.
3. The employer maintains one plan of deferred compensation for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Two employees are covered by such plans.

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Yours very truly,

RENA WARE INTERNATIONAL, INC.

Mike Mossman
Senior Vice President

MM:af



Rena Ware
INTERNATIONAL

International
Headquarters
P.O. Box 97050
Redmond Wa.
98073-9750
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