

**SALARY CONTINUATION**  
**FIXED AND FLEXIBLE PREMIUM LIFE INSURANCE**  
**ERISA MEMORANDUM STATEMENT**

Date: May 26, 1998

To: Office of Pension and Welfare Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington DC 20216

FROM: American Metal Fab, Inc.  
38-2079859  
55515 Franklin  
Three Rivers MI 49093

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23 (a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated."

The number of participants are:

Plan 1:     1    

Plan Administrator: American Metal Fab, Inc.

Title: John W. Crowell, President

Employer: American Metal Fab, Inc.

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ATTORNEYS AT LAW  
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**CERTIFIED**

P 265 369 729

**MAIL**

# RETURN RECEIPT REQUESTED



OFFICE OF PENSION AND  
WELFARE PROGRAMS  
U.S. DEPT OF LABOR  
WASHINGTON DC 20216

