

5078120 1/11/98

February 4, 1998

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Harbin Lumber Company, Inc.  
560 Smith Road  
Lavonia, GA. 30553
2. Federal Employer Identification No. (EIN):  
58-0530476
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plans were made effective December 19, 1997.
4. There is one participant in the plan.

Please acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Sincerely

  
Barron C. Harbin  
President

Enclosures

ESTABLISHED

1917





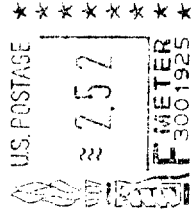
560 Smith Road  
Lavonia, Georgia 30553

Hold at time over top of envelope to  
the right of the return address

**CERTIFIED**

Z 401 549 773

**MAIL**



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