

2520042392424



Orchards

Children's Services

*Strengthening  
the Community  
by Strengthening  
Families*

**Executive Offices**  
Phone: 248-433-8600  
Fax: 248-258-0487

**Oakland County**  
30215 Southfield Rd.  
Southfield, MI 48076  
Phone: 248-258-0440

**Wayne County**  
163 Madison Ave., 3rd Floor  
Detroit, MI 48226  
Phone: 313-223-1800  
Fax: 313-223-1820

**Macomb County**  
42140 Van Dyke Rd., Suite 206  
Sterling Heights, MI 48314  
Phone: 810-997-3886  
Fax: 810-997-0629

Gerald L. Levin  
President  
Chief Executive Officer

Deborah T. Dinco, MSW  
Executive Vice President  
Chief Operating Officer

Cynthia R. Kopczyński  
Senior Vice President  
Chief Financial Officer

**Board of Directors**

Steven J. Schwartz  
Chairman of the Board

Taylor C. Segue, III  
Vice Chairman of the Board

George G. Fox  
Treasurer of the Board

Barbara Goldberg  
Immediate Past  
Chairman of the Board

Shirley J. Bryant  
Sheila Cockrel

Allen M. Einstein  
Irving Goldman

Diana C. Jones  
Carol G. Klein

Abram Medow  
Eric C. Oppenheim

Loretta Polish Ph.D.

Marta Rosenthal  
Wendy Schaefer

Frank Stella

February 26, 1998

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: Notice of Plan of Deferred Compensation**

To Whom it may concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation:

1. Orchards Children's Services, Inc.  
30215 Southfield Rd., Suite 100  
Southfield, MI 48076
2. Federal Employer Identification No. (EIN): **38-2712084**
3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan is effective September 30th, 1997.
4. Plan participants are chosen at the sole discretion of the Board of Directors of New Outlook, Inc., and comprise a select group of management or highly compensated employees. One (1) employee is currently covered by the plan.

Please contact us if you are in need of additional information.

Sincerely,

  
Gerald L. Levin  
President/CEO



Joint Commission



ACCREDITED



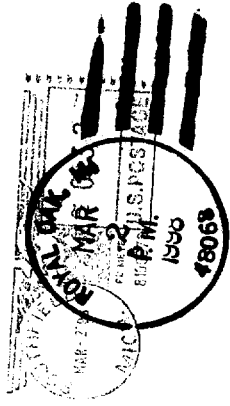
MEMBER



Orchards  
Children's Services

30215 Southfield Rd.  
Southfield, MI 48076

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