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MARCIA S. WAGNER, ESQ. & ASSOCIATES, P.C.

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May 28, 1998

CERTIFIED MAIL NO. Z 284 071 161  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

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RECEIVED  
MAY 29 1998  
U.S. DEPARTMENT OF LABOR

Dear Sir/Madam:

This notice is provided in accordance with Regulation §2520.104-23, to advise you that Northern Bank & Trust Company, Employer Identification Number [REDACTED] 265819, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) such plan is maintained and the employees presently covered by the plan are as follows:

EIN 04-2265819

Northern Bank & Trust Company Supplemental Retirement Plan Agreement:

1. James J. Mawn; and
2. Donald Queenin.

Northern Bank & Trust Company will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Thank you for your attention to this matter.

Sincerely,

  
Marcia S. Wagner

For return over top of envelope to  
the right of the return address

**CERTIFIED**

Z 284 071 161

**MAIL**

**FROM: MARCIA S. WAGNER, ESQ. & ASSOCIATES, P.C. • ATTORNEYS AT LAW**  
77 NORTH WASHINGTON STREET • BOSTON, MA 02114 - 1993

**TO:**

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