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INX...

Custom-Engineered
Inks & Coatings

John E. Carlson III
Vice President
Human Resources

INX International Ink Co.
Corporate Offices
651 Bonnie Lane
Elk Grove Village, IL 60007

847-290-0011
847-290-0037 Fax

APR 28 1998
FEDERAL BUREAU OF INVESTIGATION
SO MAY 1 1998

April 28, 1998

Top-Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

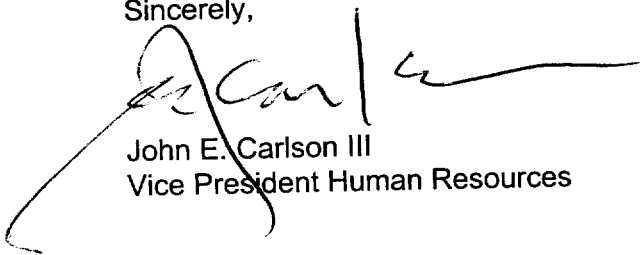
Re: INX Value Added Plan ERISA Notice

Dear Sir or Madam:

INX International Ink Co. ("INX") sponsors an unfunded deferred compensation plan for a select group of management or highly compensated employees. Benefits under the plan are paid as needed solely from the general assets for INX, as are provided exclusively by the employer from its general assets. Enclosed please find a statement in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended. The enclosed notice is in conformity with the alternative method of compliance set forth under Department of Labor Regulation Section 2520.104-23.

Please contact me if you have any questions regarding this plan.

Sincerely,



John E. Carlson III
Vice President Human Resources

Enclosure

cc: Robert P. Flanagan, Esq.

The INX Product line Includes: Heatset Offset Inks, Sheetfed Offset Inks, Cold-set Offset Inks, Acme® Metal Decorating Inks & Coatings, UV/EB Curable Inks & Coatings, Soya Oil-Based Inks, Aqueous Coatings, Flexible Packaging Inks, Folding Carton Inks, Waterless Offset Inks, Rotogravure Inks, Corrugated Inks, Flexographic Inks, Duplicator Inks, Letterpress Inks, Overprint Varnish, Pressroom Supplies, INX4000™ Fluid Ink Dispensing System, Color Matching Computer Systems, Densitometers, Spectrophotometers, and the REEF™ Educational Ink Seminar for printers.

1-800-828-8828
93 JUL 1 1997

**INX International Ink Co.
Value Added Plan**

ERISA NOTICE

Employer: INX International Ink Co.

Address: 651 Bonnie Lane Illinois 60007
Elk Grove Village Illinois 60007

EIN: [REDACTED] 36-0702910

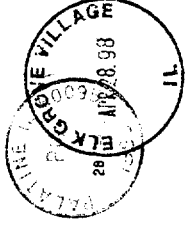
Employer Declaration: INX International Ink Co. maintains the INX International Value Added Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: [REDACTED] 1

Number of Participants: [REDACTED] of December 4, 1997
81 AS OF

INX

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Corporate Offices
651 Bonnie Lane
Elk Grove Village, IL 60007



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