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Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, the undersigned Employer hereby files the following information with respect to its plans of deferred compensation.

1. Name and Address of Employer:

St. Luke's Methodist Hospital
1026 A Avenue NE
P.O. Box 3026
Cedar Rapids, Iowa 52406-3026
2. Federal Employer Identification No. (EIN): 42-0504780
3. The Employer maintains two plans of deferred compensation known as the "Iowa Health System Section 457(b) Deferred Compensation Plan" and the "Iowa Health System Section 457(f) Deferred Compensation Plan" for the purpose of providing deferred compensation to employees who are members of a select group of highly-compensated or management employees.
4. 12 employees are currently covered by the Section 457(b) Deferred Compensation Plan and 12 employees are currently covered by the Section 457(f) Deferred Compensation Plan.

Very truly yours,

ST. LUKE'S METHODIST HOSPITAL

Dated: Dec 13, 2002

By: [Signature]
Its: President/CEO

LTH SYSTEM
SOURCES
AVENUE NE STE 101
PIDS IA 52401

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SECRETARY OF LABOR
TOP-HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMIN
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

