

# Friends Cove Mutual Insurance Company



P.O. Box 646, Bedford, Pennsylvania 15522-0646 • Phone 814-623-9031

June 17, 1993

2520032032661

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**Re: Friends Cove Mutual Insurance Company  
Deferred Compensation Arrangement**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Friends Cove Mutual Insurance Company Deferred Compensation Arrangement (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -

Friends Cove Mutual Insurance Company  
P.O. Box 646  
Bedford, Pennsylvania 15522-0646

2. Employer's Employer Identification Number -

[231540504]

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation

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for a select group of management or highly compensated employees,  
and the number of employees in the Plan is one.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will  
provide Plan documents, if any, to the Secretary of Labor upon request  
as required by Section 104(a)(1) of ERISA.

Very truly yours,

FRIENDS COVE MUTUAL INSURANCE COMPANY

By: 

DWD/lb