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**BANK OF LAKE MILLS**

*"The Bank Of Personal Service"*

Phone 648-8336 • FAX 648-3270

136 East Madison Street • P.O. Box 520 • Lake Mills, Wisconsin 53551-0520

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May 7, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Bank of Lake Mills
2. Mailing address of the employer: P.O. Box 520, Lake Mills, Wi 53551-0520
3. Employer's Federal Identification Number (EIN): 39-0147830
4. Number of plans maintained \*: One
5. Number of participants in each plan \*: Three
6. Date(s) new plan(s) was Implemented: April 9, 1999

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

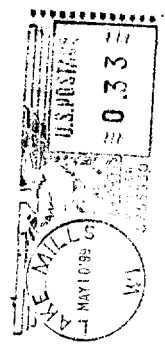
BANK OF LAKE MILLS

By: Robert E. Ingersoll  
Plan Administrator

\* Note: We previously reported two individuals in this plan. We have just added on more individual; a Total of three plan participants.



**BANK OF LAKE MILLS**  
186 EAST MADISON ST. • P.O. BOX 520  
LAKE MILLS, WISCONSIN 53551-0520



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Washington, D.C. 20210

