

ALTERNATIVE COMPLIANCE STATEMENT

Secretary of Labor
200 Constitution Avenue, N.W.
Room N4641
Washington, D.C. 20216

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulations, 29 CFR 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer GRANT, MILLMAN & JOHNSON, P.C.
30180 Orchard Lake Road, Suite 300
Farmington Hills, MI 48334


Employer Identification Number: 38-2555519

GRANT, MILLMAN & JOHNSON, P.C. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: 1 - Plan covering:
BARRY M. GRANT
LAWRENCE I. MILLMAN,
PAUL JOHNSON and
STEVEN BOGGS

Dated: March 6, 1999

GRANT, MILLMAN & JOHNSON, P.C.

By 
LAWRENCE I. MILLMAN,
Its President

LAW OFFICES
COUZENS, LANSKY, FEALK, ELLIS,
ROEDER & LAZAR, P.C.
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