

## STATEMENT

**OVERLAKE REPRODUCTIVE HEALTH, INC., P.S.**  
Deferred Compensation Agreement

TO: Office of Pension and Welfare Benefit Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Employer: Overlake Reproductive Health, Inc., P.S.  
Employer ID No.: 91-1796570  
Address: 1100 - 112<sup>th</sup> Avenue Northeast, Suite B-4  
Bellevue, Washington 98004

This document constitutes the statement required by 29 C.F.R. 2520.104.23(a)(1) to be filed with the Secretary of Labor with respect to non-qualified deferred compensation plan(s) maintained by the above employer.

The employer currently maintains a non-qualified deferred compensation plan for a select group of management or highly compensated employees.

The number of participants in each plan is as follows:

Plan One: One (1) participant

Effective date of plan: March 15, 1999.

Filed this 20 day of April, 1999.

By: 

Judd R. Marten  
LeSourd & Patten, P.S.  
701 Fifth Avenue, Suite 2400  
Seattle, Washington 98104-7095  
(206) 624-1040

**LESOURD & PATTEN, P.S.**  
ATTORNEYS AT LAW

2400 COLUMBIA CENTER • 701 FIFTH AVENUE • SEATTLE, WASHINGTON 98104-7095  
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**JUDD R. MARTEN**

April 20, 1999

U.S. Department of Labor  
Office of Pension and Welfare Benefit Programs  
Labor Management - Services Administration  
Washington, D.C. 20216

**Re: Overlake Reproductive Health, Inc., P.S.**  
**Employer ID No.: 91-1796570**

Dear Sir or Madam:

Enclosed please find for filing our Statement regarding the non-qualified deferred compensation plan for the above-referenced employer as required by 29 C.F.R. 2520.104.23(a)(1).

Sincerely,

LESOURD & PATTEN, P.S.



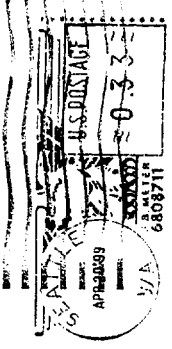
Judd R. Marten

JRM:bj

Enclosure

**LESOURD & PATTEN, P.S.**  
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SEATTLE, WASHINGTON 98104-7095



US DEPARTMENT OF LABOR  
OFFICE OF PENSION AND WELFARE BENEFIT PROGRAMS  
LABOR MANAGEMENT - SERVICES ADMINISTRATION  
WASHINGTON DC 20216

