

# LUMMUS SUPPLY COMPANY

*A Building Tradition*



R. H. LUMMUS, JR.  
CHAIRMAN OF THE BOARD  
R. H. LUMMUS, III  
PRESIDENT  
W. L. LUMMUS  
VICE PRESIDENT OF OPERATIONS

R. S. UNDERWOOD  
VICE PRESIDENT OF SALES  
JACQUALINE L. BARBER  
SECRETARY-TREASURER

April 28, 1999

252004239 2088

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

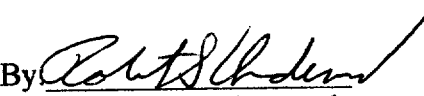
Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R Paragraph 2520.104-23 (the "Regulation"), this is to advise that Lummus Supply Company, Employer Identification No. 58-0957392, 1554 Bolton Road, N. W., Atlanta, Georgia, 30331 (the "Company"), has adopted the following plan, which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

Plan  
Lummus Supply Company  
Nonqualified Deferred  
Compensation Plan

Current  
Participants

four (4)

Very truly yours,  
Lummus Supply Company

By   
Robert S. Underwood  
Vice President of Sales

**CERTIFIED**

Z 521 706 959

**MAIL**



**SUPPLY COMPANY**

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154 BOLTON ROAD, N.W. • ATLANTA, GEORGIA 30331  
WWW.LUMMUS-SUPPLY.COM



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