

**SPECIMEN ERISA  
LABOR DEPARTMENT STATEMENT**

5/18/98 10:11:22

To: Office of Pension and Welfare Benefit Programs  
Labor Management-Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

From: Employer: MOFFITT'S INCORPORATED  
Employer Identification Number: \_\_\_\_\_  
Address: 525 STORY STREET  
BOONE, IA 50036  
5/18, 1998

This document constitutes the statement required by 29 C.F.R. §2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains 1 Nonqualified Salary Continuation Plan(s) for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1 3  
Plan 2 \_\_\_\_\_  
Plan 3 \_\_\_\_\_

42-0644705

signed

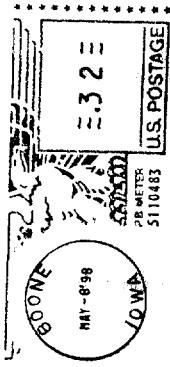
Plan Administrator: C. Moffitt  
Title: GENERAL MANAGER of VICEL PRES.  
Employer: MOFFITT INC.

(515) 432-6336

Established 1928

**Moffitt's**  
FORD-MERCURY-LINCOLN

525 STORY STREET  
BOONE, IA 50036



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LABOR MANAGEMENT SERVICES ADMINISTRATION  
U. S. DEPARTMENT OF LABOR  
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