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PLASTIRAS LAW FIRM

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ASSOCIATED WITH:
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February 22, 1999

Pension & Welfare Benefits Program
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20216

Re: Target Printing Company, Inc.
1927 West Main
Jacksonville, Arkansas 72076

Gentlemen:


71-0411073

The above-named employer declares that it maintains a Nonqualified Deferred Compensation Plan for a select group of management. There is only one employee included in the Plan.

Please call us if you have any questions or comments.

Yours truly,

PLASTIRAS LAW FIRM

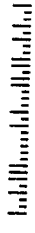
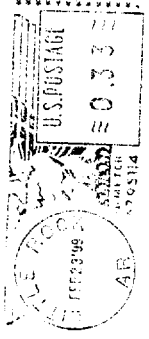

George N. Plastiras

GNP:lc

cc: Alton Johnson
Lile S. Choate

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