

2520042392055

NEUROSURGICAL MEDICAL CLINIC, INC.
501 Washington Street
Suite 700
San Diego, CA 92103

April 21, 1999

Pension and Welfare Benefits Administration
United States Department of Labor
Room N 5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Termination Compensation Plan
Neurosurgical Medical Clinic, Inc.

Gentlemen:

This letter provides notice with respect to the above referenced plan, as required under Department of Labor Regulations Section 2520.104-23(b).

1. Name of Employer:

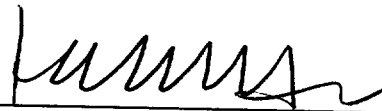
Neurosurgical Medical Clinic, Inc.
501 Washington Street, Suite 700
San Diego, California 92103

95-262899D

2. The employer named above maintains the Termination Compensation Plan of Neurosurgical Medical Clinic, Inc. ("Plan"), primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

3. The Plan is the only plan maintained by the employer for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the Plan is 5.

Very truly yours,

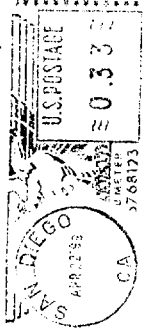


Kenneth Ott, M.D., President

Neurosurgical Medical Clinic, Inc.

501 WASHINGTON, SUITE 700
SAN DIEGO, CALIFORNIA 92103-2289

Forwarding & Address Correction Requested



*Ransom and Wilson Benefits Admin.
U.S. Dept. of Labor
Room N 5644
300 Constitution Ave, N.W.
Washington D.C. 20210*