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C.H. Fenstermaker & Associates, Inc.

Civil Engineers Environmental Consultants Land Surveyors

Department of Labor Notification Letter

To: Office of Pension and Welfare Management
Labor Management – Service Administration
U. S. Department of Labor
Washington, D. C. 20216

From: C. H. Fenstermaker & Associates, Inc.
135 Regency Square
Lafayette, LA 70508

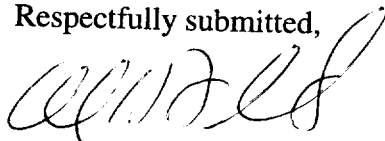
72-0945751

March 4, 1998

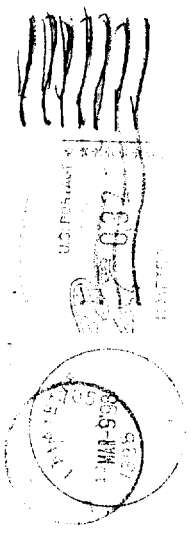
This document constitutes the statement required by 29 C.F.R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains *one* Non-Qualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently *eight* participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,



William H. Fenstermaker
President



C.H. Fenstermaker & Associates, Inc.

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