

**GREENEBAUM
DOLL & McDONALD**

A PARTNERSHIP INCLUDING PROFESSIONAL SERVICE CORPORATIONS

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J. WHITNEY WALLINGFORD

June 14, 1993

2520032032642

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

JUN 18 1993
RECEIVED

Dear Sir:

On behalf of the employer identified below, a filing is hereby made for the alternative form of compliance under Labor Regulation 29 C.F.R. §2520.104-23(a).

Information relative to the filing is as follows:

Employer Name: American Board of Family Practice, Inc.
Employer Address: 2228 Young Drive
Lexington, KY 40505

Employer Identification Number: 43-0921226

Declaration: The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. At this time, the individual covered under the Plan is Robert Avant, M.D. This key employee has a separate agreement evidencing such plan of deferred compensation.

Effective Date of Coverage: Robert Avant, M.D. is covered under the agreement effective April 1, 1993.

If you have any questions or if I can be any additional assistance please do not hesitate to contact me.

Very truly yours,

J. Whitney Wallingford

JWW/llt