

2520042392004

**Recovery
Management
Corporation**



13900 East 35th Street
Independence, MO
64055

816. 252. 9777
800. 579. 9777
FAX 816. 252. 2099

May 14, 1999

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

To: Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

From: Employer: Recovery Management Corporation
a Missouri Corporation
Employer: Identification Number: 43-1578603
Address: 13900 East 35th Street
Independence, MO 64055

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23 (a) (1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan has one participant. The employer has no other similar plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

RECOVERY MANAGEMENT CORPORATION

By: _____

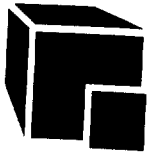
Louis D. Pack, President

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CERTIFIED

Z 190 442 589

MAIL



Recovery Management Corporation

1390 East 35th Street
Independence, MO 64055

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Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210**

