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# Regional Purchasing Councils, Inc.

Southern California Regional Purchasing Councils, Inc. 3325 Wilshire Boulevard, Suite 604, Los Angeles, California 90010  
Telephone 213 380-7114/714 750-1083



May 18, 1999

2520042391987

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

**Re: Alternative Method of Reporting and Disclosure**

Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. § 2520.104-23 (the "Regulation"), this is to advise you that SOUTHERN CALIFORNIA REGIONAL PURCHASING COUNCILS, INC., Employer Identification No. 95-3244344, 3325 Wilshire Boulevard, Suite 604, Los Angeles, California 90010 (the "Company"), has adopted the following plan which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

Plan

Number of Current Participants

SCRPC, Inc. Non-Qualified Deferred  
Compensation Plan Dated April 23, 1999

One (1)

Very truly yours,

SOUTHERN CALIFORNIA REGIONAL  
PURCHASING COUNCILS, INC.

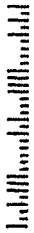
By: 

WILLIAM C. COOK  
Chairman

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0916 LOS ANGELES CA 90001



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS  
ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE  
WASHINGTON, D.C. 20210



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3325 WILSHIRE BOULEVARD, SUITE 604 • LOS ANGELES, CA 90010

