



**FIRST NATIONAL BANK  
OF DUBLIN**

April 16, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC. 20210

252004239192.7

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information being provided regarding a nonqualified Executive Revenue Neutral plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: First National Bank of Dublin
2. Mailing address of the employer: PO Box 440, Dublin, TX 76446
3. Employer's Federal Identification Number (EIN): 75-1968592
4. Number of plans maintained: One
5. Number of participants in each plan: One
6. Date plan was implemented: December 30, 1998

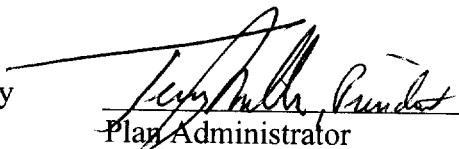
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

First National Bank of Dublin

By

  
Plan Administrator



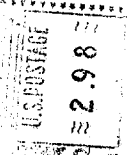
**FIRST NATIONAL BANK**  
 P. O. Box 440  
 825 N. Patrick  
 Dublin, TX 76446

**Address Correction Requested**

**CERTIFIED**

Z 379 200 293

**MAIL**



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