

2520042391896

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder, found in Section 2520.104-23, Dale, Inc. ("Dale") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

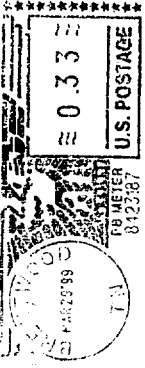
EMPLOYER:	Dale, Inc.
ADDRESS:	915 6 th Ave. South Nashville, TN 37203
EMPLOYER IDENTIFICATION NUMBER:	62-0612379
PLAN NAMES:	Deferred Compensation Plan for Certain Key Employees
NUMBER OF PLANS:	One
NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN:	Three

Dale, Inc. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Dale, Inc. will provide the Plan documents to the secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.



LBMC
EMPLOYEE BENEFITS GROUP, LLC
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
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U.S. Department of Labor
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