



AMERICAN SOCIETY OF  
CIVIL ENGINEERS

2520042391891

345 East 47th Street  
New York, NY 10017  
(212) 705-7496

September 24, 1985

Pension and Welfare Benefit Programs  
U.S. Department of Labor  
Washington, D.C. 20216

Dear Sirs:

This is to inform you that American Society of Civil Engineers maintains a plan primarily for the purpose of providing deferred compensation for a select group of management employees. There is one plan and two employees are in it -- the Executive Director and the Assistant Executive Director. The plan was created on September 24, 1985.

Our EIN is 13 - 1635293.

Very truly yours,

Ernest A. Stumpf  
Managing Director  
Administration & Finance Div.

/am

cc: R. Jeffers (2)  
C. Cositore (2)  
E.O. Pfrang  
D. Buzzell



Civil engineers make the difference  
They build the quality of life

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April 12, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: *Plan Reporting pursuant to 29 CFR Section 2520.104-23*

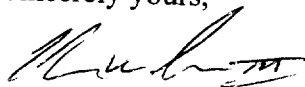
Dear Sirs:

This is to update the American Society of Civil Engineers' (ASCE) 1985 plan reporting (see attached) and to confirm that ASCE maintains three plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One plan contains four employees and the other two plans each contain one employee.

ASCE's EIN is 13-1635293, and its address is 1801 Alexander Bell Drive, Reston, VA. 20191.

Please do not hesitate to contact me should you have any questions.

Sincerely yours,

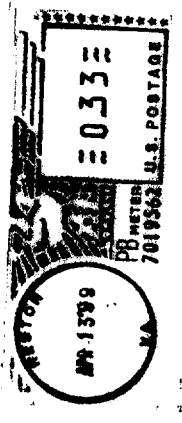


Thomas W. Smith, III  
General Counsel

cc: J. Davis  
K. Pulchine  
C. Zuniga  
W. Wells



1801 Alexander Bell Drive, Reston, VA 20191-4400



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