

March 29, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

TO: The Secretary of Labor

FROM: Employment Control, Inc.
414 North Lafayette Street
Shelby, NC 28150

EIN: 56-1596722

In compliance with the requirements of the alternate method of reporting and disclosure under Part I of Title I of the Employment Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management of highly compensated employees, specified in Department of Labor regulations, 29 C.F.R. paragraph 2520.104-23, the following information is provided by the undersigned employer.

The employer maintains a non-qualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in each plan is as follows:

Plan #1 - 6 employees

The above employer is willing to furnish plan documents if requested by The Secretary of Labor.

~~Employment Control, Inc.~~

By: 

Roy Jaynes, President

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