

**MASUDA FUNAI
EIFERT & MITCHELL**
Attorneys at Law

Masuda, Funai, Eifert & Mitchell, Ltd.

One East Wacker Drive, Suite 3200
Chicago, Illinois 60601-2002
312 245 7500 tel
312 245 7467 fax

Two Continental Towers
1701 Golf Road, Suite 800
Rolling Meadows, Illinois 60008-4254
847 734 8811 tel
847 734 1089 fax

312 Walnut Street, Suite 1750
Cincinnati, Ohio 45202-4021
513 381 5552 tel
513 381 5559 fax

www.masudafunai.com

April 5, 1999

Certified Mail

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Yazaki Executive Supplemental Plan

Dear Madam or Sir:

Pursuant to Department of Labor ("DOL") Regulation Section 2520.104-23, the undersigned as attorney and agent for Yazaki North America, Inc. (the "Employer") hereby files on behalf of the Employer this statement with respect to the Yazaki Executive Supplemental Plan (the "Plan") in satisfaction of the alternative form of compliance with respect to the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan is an unfunded deferred compensation plan established by Yazaki North America, Inc.

Pursuant to DOL Regulation Section 2620.104-23(b) the following additional information is provided:

- | | | |
|----|---------------------------------|--|
| 1. | Address of Employer: | 6700 Haggerty Road
Canton, Michigan 48187 |
| 2. | Employer Identification No.: | 36-2606352 |
| 3. | Declaration: | The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. |
| 4. | Number of Plans: | The Plan is the only Plan maintained by the Employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees |
| 5. | Number of employees in the Plan | 21 |

April 5, 1999
Page 2

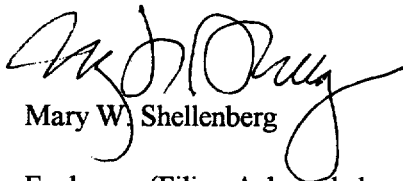
Pursuant to DOL Regulation Section 2520.104-23(b)(2), the Employer will provide copies of plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

The Plan provides for adoption by affiliates of the Yazaki North America, Inc. The names of the affiliates which have adopted the Plan is set forth in Schedule I to this letter. A separate statement has been filed with respect to the Plan by the each affiliate which has adopted the Plan in satisfaction of the alternative form of compliance with respect to the reporting and disclosure requirements of Part 1 of Title 1 of the ERISA.

Please acknowledge receipt of this filing by date stamping and returning to the undersigned the enclosed stamped postcard.

Very truly yours,

MASUDA, FUNAI, EIFERT & MITCHELL, LTD.

A handwritten signature in black ink, appearing to read "Mary W. Shellenberg", written over the printed name.

Enclosure (Filing Acknowledgment Postcard)

MWS:law:cmp
0244\0367016A.MS1

SCHEDULE I

- Yazaki United States Inc
- EWD, LLC
- Nacom Corporation
- YTC America Inc.
- Elcom, Inc.
- Circuit Controls Corporation

MASUDA FUNAI
EIFERT & MITCHELL
Attorneys at Law

Masuda, Funai, Eifert & Mitchell, Ltd
One East Wacker Drive, Suite 3200
Chicago, Illinois 60601-2002

CERTIFIED

P 965 397 683

MAIL

RETURN RECEIPT REQUESTED

CERTIFIED MAIL
RETURN RECEIPT REQUESTED



Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

