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April 9, 1999



GENERAL
CONTRACTORS &
CONSTRUCTION
MANAGERS

P.O. Box 229
215 West Fifth St.
Waynesboro, PA 17268

717-762-1151
Fax 717-765-4256

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

RE: Waynesboro Construction Co., Inc. Supplemental Pension Agreement

Gentlemen:

In accordance with the alternative method of compliance to the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as set forth in U.S. Dept. of Labor Regulation Section 2520.104-23, Waynesboro Construction Co., Inc. is hereby providing notice to the Department of Labor of a new non-qualified plan it has implemented for certain key employees.

NAME/ADDRESS/EIN OF EMPLOYER:

Waynesboro Construction Co., Inc.
215 W. Fifth Street, P.O. Box 229
Waynesboro, PA 17268
EIN: 25-1528442

PURPOSE OF PLAN:

Waynesboro Construction Co., Inc. maintains a Supplemental Pension Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

NUMBER OF PLANS/PARTICIPANTS:

The Supplemental Pension Agreement referred to above currently covers one (1) participant.

A copy of a representative Plan document will be provided to the Secretary of Labor upon request.

Very truly yours,

William G. Adams IV, Treasurer



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BUILDING FUTURES SINCE 1899

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