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Broadway Bancshares Inc.

9810 100 100007

April 1, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Broadway Bancshares Inc.
P.O. Box 17001
San Antonio, Texas 78217

2. Federal Employer Identification No. (EIN):

74-2209407

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Twenty-three employees are covered by such plan.

Sincerely,

Deborah S. Becht
Senior Vice President
Human Resources