

2520042391724

**RIVER OAKS COUNTRY CLUB
COMPENSATION DEFERRAL PLAN**

NOTICE TO DEPARTMENT OF LABOR

The following information is being provided in connection with the alternative method of compliance for pension plans as provided under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, and 29 C.F.R. §2520.104-23.

Employer: River Oaks Country Club
1600 River Oaks Blvd.
Houston, Texas 77019

Employer Identification Number: 74-0865200

Purpose of the Plan: The employer maintains this plan primarily for the purpose of providing additional incentive for certain executive employees to remain in the employ of the Sponsor.

**Number of Such Plans
Maintained by Employer:** One

Number of Plan Participants: Four

This notice is intended to satisfy the alternative reporting and disclosure provisions provided in Reg. §2520.104-23.

COURTNEY & ASSOCIATES, P.C.

5847 SAN FELIPE, SUITE 1680
HOUSTON, TEXAS 77057

TELEPHONE: 713/706-4100
FACSIMILE: 713/706-4104

WRITER'S DIRECT DIAL NUMBER:
713/706-4101

January 26, 2000

Re: River Oaks Country Club
Deferred Compensation Plan

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir/Madam:

In accordance with reporting and disclosure requirements of 29 C.F.R. §2520.104-23, enclosed please find the required notice for alternative method of compliance for the River Oaks Country Club Deferred Compensation Plan.

Very truly yours,



J. Cal Courtney, Jr.

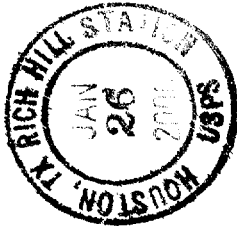
JCC/wc
Enclosure
Certified Mail No. P 994 164 858

cc: Mr. Mel Samuelson, CPA
Controller
River Oaks Country Club
1600 River Oaks Blvd.
Houston, Texas 77019
(with enclosure)

CERTIFIED

P 994 164 858

MAIL



J. Cal Courtney, Jr.
COURTNEY & ASSOCIATES, P.C.
5847 SAN FELIPE, SUITE 1680
HOUSTON, TEXAS 77057

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