HEALTHCARE
ASSOCIATION
OF SOUTHERN CALIFORNIA

H • A • S • C
515 South Figueroa St., Suite 1300
Los Angeles, California 90071-3322
(213) 538-0700 Fax: (213) 629-HASC (4272)

2520042391703

January 25, 2000

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Alternative Method of Compliance Under DOL Regs., 29 CFR § 2520.104-23

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Healthcare Association of Southern California
515 South Figueroa Street, Suite 1300
Los Angeles, California 90071

Employer Identification Number: 95-1519378.

Healthcare Association of Southern California maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: two.

1. Name of Plan: Healthcare Association of Southern California Supplemental Executive Retirement Plan

   Number of Employees in the Plan: five.

   Effective Date of Plan: January 1, 1996

2. Name of Plan: Healthcare Association of Southern California Supplemental Executive Retirement Plan for James Barber

   Number of Employees in the Plan: one.

   Effective Date of Plan: January 1, 1999

HEALTHCARE ASSOCIATION OF SOUTHERN CALIFORNIA

By: Christina L. Waltrip
Christina L. Waltrip
Vice President. Human Resources/Plan Administrator

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515 South Figueroa St., Suite 1300
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CERTIFIED
P 084 693 433

RETURN RECEIPT REQUESTED

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Washington, D.C. 20210

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