



children's beach house, inc.

January 11, 2000

2520042391693

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EXECUTIVE DIRECTOR

Harold L. Springer, III

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: The Children's Beach House, Inc. Deferred Compensation Plan
for Executive Director
EIN: 51-0070966

Dear Sir or Madam:

Enclosed is the statement permitted under DOL Regulations §2520.104-23 to satisfy the Top Hat plan reporting and disclosure requirements under ERISA in lieu of meeting the annual Form 5500 series filing obligations.

Sincerely,

Richard A. Dobbs
President

Enclosure

cc: Lowell S. Thomas, Jr., Esq.
Saul, Ewing, Remick & Saul, LLP

ALTERNATIVE METHOD OF COMPLIANCE WITH ERISA REPORTING AND
DISCLOSURE REQUIREMENTS

Statement Required by DOL Regulations § 2520.104-23

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: The Children's Beach House, Inc.
100 West 10th Street
Wilmington, DE 19801

EIN No.: 51-0070966

DATE: January 11, 2000

NAME OF PLAN: The Children's Beach House, Inc. Deferred Compensation Plan for
Executive Director

DATE PLAN ADOPTED: January 11, 2000

NUMBER OF EMPLOYEES IN PLAN: 1

The above-named employer maintains a plan primarily for the purpose of providing deferred compensation for one individual who is a management and highly compensated employee.

Harold L. Springer, III
children's beach house, inc.

100 W. 10th Street, Suite 411 • Wilmington, Delaware 19801-1674

**RETURN RECEIPT
REQUESTED**

Fold at line over top of envelope to
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CERTIFIED

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MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
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