

2520042391576

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Disclosure Statement Under Reg. 2520.104-23**

Name of Employer: United Way of Greater Milwaukee, Inc.

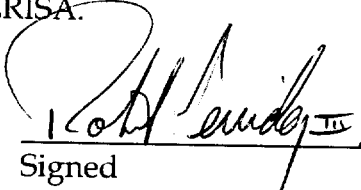
Address of Employer: 225 W. Vine Street  
P.O. Box 12971  
Milwaukee, Wisconsin 53212-0971

Employer Identification No.: 39-0806190

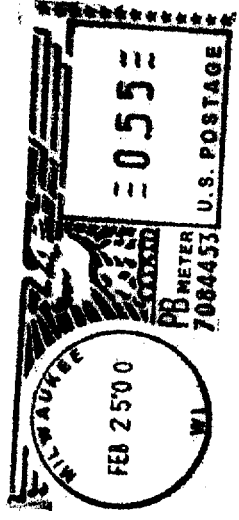
The employer maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

<b><u>Plan Name</u></b>	<b><u>Number of Employees in Plan</u></b>
United Way of Greater Milwaukee, Inc. Supplemental Compensation Agreement	1

The employer will provide plan documents, if any, to the Secretary upon request as required by Sec. 104(a)(1) of ERISA.

  
Signed Robert M. Smith, III, DIRECTOR FINANCE & OPERATIONS  
United Way of Greater Milwaukee, Inc. 2/29/00

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**ARTHUR ANDERSEN**

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TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5638  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210