

The Erickson Foundation

November 30, 1999

2520042391547

Jeffrey A. Jacobson
Treasurer/Assistant Secretary

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: **The Erickson Foundation, Inc. Top Hat Plan**

Dear Secretary:

Pursuant to Department of Labor Regulations section 2520.104-23, this letter serves as notice that the Plan Administrator of The Erickson Foundation, Inc. Section 457 Agreement effective November 1, 1999 (the "Plan") intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The following information is provided pursuant to Regulations section 2520.104-23(b):

1. Name and Address of Employer:

The Erickson Foundation, Inc.
701 Maiden Choice Lane
Baltimore, Maryland 21228

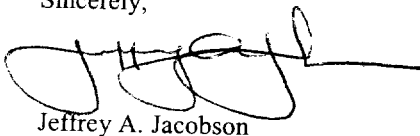
2. Employer's Employer Identification Number:

52-2112929

3. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is one employee in the plan.

Pursuant to Regulation section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA section 104(a)(1).

Sincerely,



Jeffrey A. Jacobson

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The
Erickson
Foundation

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