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REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

December 3, 1999

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

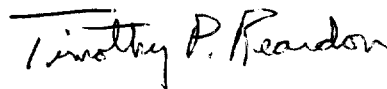
Re: Alternative Reporting and
Disclosure Statement

I enclose an Alternative Reporting and Disclosure Statement on behalf of American Society for Quality, Inc. for the Unfunded Split-Dollar Life Insurance Plan in compliance with ERISA and applicable Department of Labor Regulations.

Please file-stamp the enclosed copy of the Alternative Reporting and Disclosure Statement and return it to me in the envelope provided for this purpose.

Please call me if you have any questions.

Yours very truly,



Timothy P. Reardon

MW\563439TPR:FMM

Encs.

cc Mr. Ronald Kingen

American Society for Quality, Inc.
611 East Wisconsin Avenue
Milwaukee, Wisconsin 53202

November 10, 1999

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and Disclosure
Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

1. Employer Identification Number: 39-0912502.
2. Number of Unfunded Split-Dollar Life Insurance Plans Maintained by Employer: One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the plan for the purpose of providing split-dollar life insurance coverage for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

AMERICAN SOCIETY FOR QUALITY,
INC.

BY 
Ronald Kingen Chairman

REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

1000 North Water Street P.O. Box 514000
Milwaukee, Wisconsin 53203-3400

Fold at line over top of envelope to
the right of the return address

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