



2520042391488

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

January 14, 2000

Dear Sir or Madam:

Clark Manufacturing Company hereby supplies the following information pursuant to Department of Labor Regulations 2520.104-23:

- A. Clark Manufacturing Company
2830 Aero Park Drive
Traverse City, MI 49686
- B. Employer Identification Number: 38-2082128
- C. Clark Manufacturing Company maintains the following plan for a select group of management or highly compensated employees:

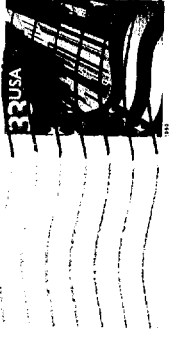
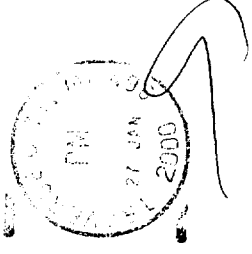
Nonqualified Deferred Compensation Plan #1
Number of Participants: 1

Sincerely,

A handwritten signature in black ink, appearing to read 'Gary L. Clark', written over a horizontal line.

Gary L. Clark, President
Clark Manufacturing Company

CLARK
MANUFACTURING CO.
P.O. Box 1107 • Traverse City, MI 49685-1107



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