

**Central
Service
Association**



"owned by those we serve"

**Information Technology
for Public Utilities
Hardware, Software
and Support
Employee Benefit
Programs**

January 12, 2000

2520042391458

The Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**Re: Central Service Association Supplemental Retirement and Deferred
Compensation Plan**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the above captioned Plan, the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- I. Name and Address of Employer: Central Service Association, P.O. Box 3480, Tupelo, MS 38803-3480.
- II. Employer's Employer Identification Number: 64-0132815.
- III. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- IV. The Employer states that it maintains one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the Plan is one.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan Documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,
CENTRAL SERVICE ASSOCIATION

Scott Blaylock sec/TREAS

P.O. Box 3480
Tupelo, MS 38803-3480
662-842-5962
662-840-1FAX

www.csa1.com

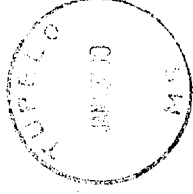



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