

H.J. MARTIN & SON, INC.
STATEMENT REGARDING EMPLOYEE PENSION PLAN

Filed in Accordance with 29 C.F.R. Section 2520.104-23

This statement is made by the undersigned and filed with the Secretary of Labor as of the 4th day of JANUARY, 192002, in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in accordance with 29 C.F.R. Section 2520.104-23.

1. The name and address of the Employer

H.J. Martin & Son, Inc.
320 South Military Avenue
Green Bay, WI 54303

2. The Employer Identification Number assigned H.J. Martin & Son, Inc. the Internal Revenue Service is: 39-0967098

3. The Board of Directors of H.J. Martin & Son, Inc. has adopted and approved, effective October, 1997, an employee pension plan which will be maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, thereby creating an incentive for such employees to remain in the employ of the Employer and to promote its continued growth. The name of the plan is:

H.J. Martin & Son, Inc., Deferred Compensation Plan

4. As of October, 1997, the number of employees participating in the Plan is as follows:

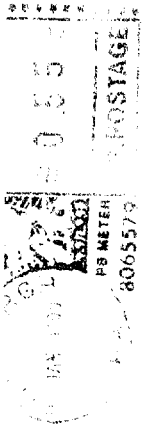
Plan	No. of Employees
Deferred Compensation Plan	53

5. H.J. Martin & Son, Inc. will provide to the Secretary of Labor upon request all relevant plan documents as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

H.J. Martin & Son, Inc.

By: Ellen Schmitz

Title: Exec Asst



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THE TODD ORGANIZATION
of Pittsburgh, Inc.

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313 Sixth Avenue
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Pension Welfare Benefit Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Ave., N.W.
Washington, DC 20210